

February 2021

Thank you for your interest in the YWCA Northern New Jersey Counselor in Training Program. The CIT program is the perfect opportunity for teens to learn the skills it takes for possible future work as a camp or afterschool counselor. The CIT program is designed to train those who are ready to take on new challenges, opportunities and responsibilities at camp. CITs work with camper groups assisting staff and specialist in activity areas, this unique opportunity provides teens with the chance to develop their personal leadership style, hone in on their communication and problem solving skills and gain valuable professional development that will help them succeed at Camp, in school and in any workplace.

For 2021 we are debuting an upgrade to our traditional CIT program. The curriculum of the CIT program will be based on six core competencies:

- Youth Development
- Leadership Styles
- Group Facilitation
- Risk Management & Decision Making
- Effective Communication
- Professional Development

Counselors-in-Training are seen as camp leaders and role models for all campers. The highest standards of conduct, attitude, and behavior are expected. CIT's must make a minimum 3 week commitment to camp.

The CIT program is offered at two locations:

YWCamp@Dumont– at Honiss Elementary School, 31 Depew Street, Dumont, NJ

YWCamp@Mahwah - at Camp Glen Gray, 200 Midvale Mountain Road, Mahwah, NJ.

Please complete the enclosed application and submit it with all requested information to DPinto@ywcannj.org – you are not confirmed in the program until a virtual meeting has taken place.

Counselor in Training (CIT) Application Summer 2021

New Applicant Returning CIT (references not required)

Name: _____ D.O.B: _____

School I attend: _____ Grade: _____

I identify my gender as: _____ Preferred pronouns: _____

Camp Shirt Size Adult- S Adult-M Adult-L

1. Why do you want to serve as a CIT for summer 2021?

2. What are your extra-curricular activities? (job experience, volunteer experience/community service, school activities, and summer programs)

3. What do you think you can bring to the CIT program?

4. What is one way CITs need to act differently than campers?

Your signature attests that you have answered all questions honestly and that you will comply with all YWCA policies and guidelines. Your signature also gives permission for the camp to check references and work history. Any untrue, misleading, or omitted information herein may result in dismissal, regardless of the time of discovery by the camp.

Signature: _____ Date: _____

Counselor-In-Training Reference Request

_____ has applied for the YWCA Summer Camp Counselor-In-Training program and has given your name as a reference.

Have you had the opportunity to observe the applicant interacting with school-aged children? If so, what kind of setting?

Have you observed the applicant in leadership situations? Please comment on those observations.

How would you describe the applicant's character, temperament and maturity, how well do they interact with others?

How would you rate the applicant's potential for working with children in a summer camp?

How does this individual model a healthy lifestyle? (e.g., health and nutritional habits; attitudes toward smoking, alcohol, and drugs; physical fitness; attitudes about self and others; community involvement; environmental awareness)

If we have questions, may we contact you? Yes No If yes, please indicate your telephone number and the best time to reach you: Phone: _____ Best Time to Call: _____

Print Name: _____

Signature of Reference

Position / Title

Organization

Date

Thank you for your assistance in helping to evaluate this individual!

YWCA Northern New Jersey • 214 State Street, Suite 203A • Hackensack, NJ 07601

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